

Diversity & Inclusion

INDEPENDENCE DAY CELEBRATION AT EASTSPRING INVESTMENTS INDONESIA

O n 16 August 2019, Eastspring Investments colleagues in Jakarta celebrated the 74th year of independence for the Republic of Indonesia. Eastspring Indonesia Olympics for the first time held with rotating trophy and a variety of unique games from various film titles.

The celebration began with colleagues singing the Indonesian national anthem "Indonesia Raya", and there then followed a demonstration from the Diversity & Inclusion (D&I) Team on how to play each game.

Prior to Independence Day, the D&I Team had divided all colleagues into six teams, each representing a different Eastspring value:

1) Integrity Team led Alan Darmawan, (CEO),

2) **Client First Team** led by Ari Pitoyo (CIO) and co-managed by Reza Darma Putranto (Head of Intermediary & Institutional Business),

3) **Integrity Team** led Rian Wisnu Murti (Chief of Product Development and Head of Syariah Unit),

4) **Respect Team** led by Astri Prameswari (Head of HR & Office Management),

5) Accountability Team led by Rudi Wijaya (CCRO), and

6) Be the Best Team led Komang Shanti (Head of Dealing).

The six teams competed in 6 different games: Game of Therongs, Quidditch, Happy Feet, Lego, Hunger Games, and Fast & Furious. The games were exciting and competitive with the following highlights:

- Didin Pratik Komara (Head of Life Relationship Management) won the Gold Medal in Game of Therongs after a fierce battle with his own teammate, Ferdyansyah Putra.
- Liew Kong Qian (Equity Portfolio Manager) from the Accountability Team earned two Gold Medals for winning the Quidditch and Fast & Furious game.
- During the Hunger Game, there was an intense competition on eating cucumbers between Rudi and Rian. Rudi won this game.
- ✤ In the final session of Hunger Game, the Accountability Team who was represented by Rudi to acknowledge the superiority of the Be the Best Team represented by Dushanto Ishadi (Legal) who first completed eating the Snickers chocolate bar.

 In the Lego game, Komang from Be the Best Team won the battle against James (Head of Product) after a "sudden death".

After all games were completed, the D&I Team announced the winners. The first prize (Eastspring Olympic trophy and shopping vouchers) was awarded to the Accountability Team lead by Rudi, and the second prize (shopping vouchers) went to Be the Best Team led by Komang.

Everyone truly enjoyed the games. The celebration was closed with a dinner of Nasi Jeruk (orange-dipped rice), a traditional Indonesian food. Colleagues bid a fond farewell to Balkistka Aisyana, a member of the D&I Team from Finance, who is leaving the firm. She was commended for her work on the event.

Last, but not least, as this was an Independence Day celebration, '**Merdeka**'!

